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+0!'#&!?(.4%'A! : &*('&!\$*!;FFg!(*)!'#&!:'(00!C+4*.\$%!'\$*!PKKR>!B#&!6+(/)!+0!B/41'&&!6A%(5 1!
(%%+5 1!0+!/'#&!0+/, ('\$+*!+0!14.#!+/3(*\$W('\$+*!1!+!%+*3!(1'#\$&A!(/&!5#+%%A!())@!\$1+!A!\$*!*('4/&>!
I))\$'\$+*(%%A-!'#&!6+(/)!+0!B/41'&&!1!U+%.&&!1 9 (*4(%!12&.\$0\$. (%A!/&X4\$/&!1'#\$&!6+(/)!+0!B/41'&&!1!
'+!/&12&.'-!1422+/'-!(*)!1(0&34(/)!1#(/&)!3+@&/(*. &!('!: 6G>!

- \$. /0)\$!)* /2#3, , #) - 45. 6#G) - 45. 6)H(H)

c&.+3*\$W\$*3!'#&!*&&)!0+!/.++2&/('\$+*!(*)!..+*14%'('\$+*!7&'5 &&*!'#&!B/41'&&!-!'#&!&&
() , \$*\$1'/'('\$+*!(*)!#&!0(.4%'A-!'#&!6+(/)!+&1!#&/&7A!(4'#+/SW&-!147!&.'!'+!'#&!&&
0+%%+5 \$*3!2/+@!\$1\$+*!1-!'#&!0+/, ('\$+*!+0!(), \$*\$1'/'(\$@&!(*)!0(.4%'A!+/!0(.4%'A!
+/3(*\$W('\$+*!1+!/.+ , , '\$'&&!1'#!'!1#(%%!7&!5#+%%A!())@!\$1+!A!\$*!*('4/&-!2&/'(\$*\$*3!'+!
(/&(1!+0!%&3\$'\$, ('&!0(.4%'A!..+*.&/*\$*%4)\$*3!/4%&1-!/&34%('\$+*!-!(*)!0\$1.(%! , ('&/!
(00&.'*\$*3!'#&!0(.4%'A!(*)!(.)& , \$.!(*)!&)4. ('\$+*(%12+%\$.&&1-!3+*(%1-!(*)! , ('&/!>

- \$. /0)\$!)* /2#3, , #) - 45. 6#G) - 45. 6)H(I)

Q+!+/3(*\$W('\$+*!0+/, &)!4*)&/'!#&!2/+@!\$1\$+*!+0! : &.'\$+*!h!+0!'#&!1 I /'\$.%&!1#(%%!7&!&&
&/&.+3*\$W&!)7A!'#&!6+(/)!+!7A!'#&!(), \$*\$1'/'('\$+*!4*%&11!'#&!2/+2+1&!)6A%(5 1!+0!
'#&!+/3(*\$W('\$+*!1#(%%!0\$!1'7&!147 , '\$'&!)'!+!(*)!22/+@&!)7A!'#&!6+(/)!+0!B/41'&&!1Z!
(*!)*+!14.#!+/3(*\$W('\$+*!N!6A%(5 1!1#(%%!7&!22/+@&!)4*%&11!'#&A!.%&(/%A!\$*)\$. ('&!&&
'#&!())@!\$1+!A!*('4/&!+0!14.#!+/3(*\$W('\$+*!(*)!#&!24/2+1&!0+!5#\$\$.#!'#&!&&
+/3(*\$W('\$+*!\$1!0+/, &)!5#\$\$.#!1#(%%!7&!5'\$#\$*!'#&!1.+2&!+0!'#&!24/2+1&!(4'#+/SW&!)&&
7A! : &.'\$+*!h!+0!'#&!1 I /'\$.%&>!

- \$. /0)\$!)* /2#3, , #)C\$5": , #) ! .%2.5G)< , :3"\$%)J(J)

B#&!/'('\$+*(%&!0+!/()+2'\$+*!\$*%4)&1Y!#(@*\$*3!(%%!+*H3+\$*3!7+(/)!/&%('&)!2+%\$.&&1!\$*!
+*!&!)+.4 , &*!Z!'+!2/+@&)&'#&!&!(7\$S'A!'+!+/\$&*!'*%5!6+(/)! , & , 7&/1!'!+.4//&*!
2+%\$.&&1Z!&%\$, \$*('&!/&)4*)('!(*))\+!+.0%\$. '\$*3!2+%\$.&&1!+@&/!\$, &Z!2/+@&)&'(*!
(. .&11\$7%&!)+.4 , &*!'!'+!%&*)!\$*!'#&!&!(1&!+0!/&@&\$5\$*3!.4//&*!'2+%\$.A!5#&*!
..+*1\$)&/\$*3!*%5!2+%\$.&&1Z!2/+@&)&'!%&(/!(*)!2/+(.'\$@&!2+%\$.&&1!'+!134\$)&'!#&!&&
U/&1\$)&*!'i+0!'#&!G*\$@&/1\$'Aj!(*)!1'(00Z!2/+@&)&!1422+/'!(*)!/&12&.'!0+!/&!00&.'\$@&!
1#(/&)!3+@&/(*. &!+0+.41&)!+*!+2&*!.+ , , 4*\$\$.('\$+*!-!(!+. , , '\$' , &*!'!'+!
(. .+4*'(7\$S'A-!(*)!(%3* , &*!'!+0!\$*1'\$4'\$+*(%12/\$+/\$\$&1>[*()'\$+*!-!()+2'\$+*!+0!



'# \$! 6+(/)! U+%\$. A! 9 (*4(%!/&2/&1&*! 6+(/)! 9 & , 7&/! .+ , , \$' , &*!' +!` 6&1!
 U/(. '\$. &1a! 5\$' #*\$!] #3#&/! V) 4. ('\$+*! M+@&/(*. &! (*)! 1&/@&1!' +!/&\$' &/('!' #&!
 \$, 2+/' (*. &! +0! . &/(' \$*!` 2\$%% (/! a! +0! C#/\$1 '\$ (*! #3#&/! &) 4. ('\$+*! D&>3>-! 1422+/'! 0+/
 (.)& , \$. !0/&&) + , !(*)! 1#(/&)! 3+@&/(*. &E>a!

- \$. /0)\$1)* /2#3 , #)C\$5": , #) ! . %2. 5G) < , : 3"\$%) I(I(I

1. #+ % #Tf 9 1 Tf 2 (&) 0. 241 2 (#+%) 0. E 5 0 #3. 9 2 8 0. 2 6 5. 4 0 0. 2 4 7 + @ &) 0. 2 9. 6 7 5 6 3-1 9 1 Tf [(1)-0. 2 (#&) 00. 24000
 6+(/)! , & , 7&/! 5\$%%! +! 4! &! #&S)! 6+(/)! 2+! \$' \$+*! +!
 \$*0% 4&* . &-! #&! (, \$11\$+*! +0! 1' 4) &*! 1! +! #&! G*\$@&/! \$' A-! +! #&! 3/(* '\$*3! +0!
 1. #+ % (/! #21-! 0+/'! #& , 1&% @&1-! 0(, %A! , & , 7&/! -! +! /! . % +1! (11+ . \$('&1>B/41' &&1! 1#(%%!
 *+!' \$*1&/!' #& , 1&% @&1! \$*! +!) (AH'+H) (A! , (* (3& , &*! 'H/&% ('&)! (.' \$@\$ \$&1! +0!' #&!
 G*\$@&/! \$' A>! _ @&/! \$3#!' +0!' #&1&!) 4' \$&1! (/&!) &%3 ('&)' +! #&! U/&1\$) &*! 'i+0!' #&!
 G*\$@&/! \$' Aj! (*)! #&! G*\$@&/! \$' A! I) , \$* \$1' /(' \$+*!) _ *%A! +*! #&! /(/&1'! +. . (1\$+*! 1#(%%!(
 '/41' &&1! 1&/@&1+*! (1! &/ . #! . + , , \$' &&'! +! #&S/&! (0(. 4% A! (*)! 1' (00! , & , 7&/! (*)! #& \$1!
 1#(%%! 5\$' #! i! \$. j! #&! (22/+@ (%! +0!' #&! 6+(/)! C#(\$! (*)! ('! #&! \$*@\$' ('\$+*! +0!' #&!
 G*\$@&/! \$' A! U/&1\$) &*! >a!

- \$. /0)\$1)* /2#3 , #)C\$5": , #) ! . %2. 5G) < , : 3"\$%) I(K)

9 & , 7&/! +0!' #&! 6+(/)! +0! B/41' &&1! 1#+4%)! 1(0&34(/)! 1#(/&)! 3+@&/(*. &! (*)!
 /&0/(\$*! 0+ , !&*3(3\$*3! \$*!) (AH'+H) (A! , (* (3& , &*! (.' \$@\$ \$&1! +0!' #&! G*\$@&/! \$' A!
 /&1&/@&)! 0+/'! #&! iUj/&1\$) &*! 'i+0!' #&! G*\$@&/! \$' Aj! (*)! i I j) , \$* \$1' /(' \$+*!) 6+(/)!
 , & , 7&/! , (A! *+!' ('& , 2!' +! &0&/ . \$1! \$*) \$@\$) 4(%! (4' #+/\$' A! +@&/! #&! G*\$@&/! \$' A-!
 &O. &2'! (1! &02%\$. \$' %A! 1&'! 0+/'! #! \$*! 6+(/)! 2+ %\$. \$&1>a!

: #(/&)! 3+@&/(*. &! \$1! . + , 2 ('\$7%&! 5\$' #!(%! 11! /\$3\$) ! #&S/&/ (. #\$. (%! 1' /4. '4/&! 5#&/& \$*! 147+ /) \$* ('&!
 %&@&%1! () @ \$1&' #+1! %&@&%1! (7+@&' #& , >B#&! I 11+ . \$('\$+*! +0! M+@&/ *\$*3! 6+(/)! 1! D I M 6 E! *+ '1' #('!
 147+ /) \$* ('&! %&@&%1! , (A! (%! 1+! 7&! 2&/ , (*&' %A!) &%3 ('&)! (4' #+/\$' A! (*)! /&12+*1\$7\$%\$&1! 4*) &/! #&!
 +@&/! \$3#!' +0!' #+1! %&@&%1! (7+@&' #& , >!!